

04 February 2011

MEMORANDUM OF AGREEMENT

On

Use of Official Time by Designated Union Representatives

To Research and Prepare to Bargain

Draft AFI 21-101 AFMC Supplement

and

Draft AFI 21-101 Interim Change (IC-1)

“Aircraft and Equipment Maintenance Management”

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject initiative as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. The parties recognize that it may be in the best interest of the above mentioned parties to provide official time to authorized union representatives to review the above policies in preparation for bargaining. This agreement is applicable only to the negotiations of the subject AFMC Supplement and Interim Change to the AFI.
3. For the purpose of this agreement, two employees from each ALC, Eglin, and Edwards shall be granted up to 40 hours per week for up to two weeks to complete a review of the AFMC Supplement and Interim Change and submit local input to AFGE Council 214. The two weeks will start when the functional and the AFGE C214 representative notify A1KL that they are ready for the field review. An additional 20 hours of official time may be authorized for one representative at each of the five bases to collaborate with C214 over the following 4 weeks. AFGE Council 214 will provide a list of union interests within 4 weeks of the local review. These interests will provide a basis for interest based bargaining that will commence after completion of the AFMC supplement to AFI 21-101.
4. The names of the union reviewers will be provided to AFMC/A1KL by AFGE Council 214 no later than 1 week from the date of this agreement. The AFMC LRO or his designee will advise the local LROs of the persons identified. The local LROs will arrange for release of the named employees for the specified amount of time authorized. In the event the mission may prohibit release, any denial will be coordinated through AFMC/A4M.
5. To expedite the overall process, local management will provide two hard-copies of the new and old AFMC Supplement and the new Interim Change to each union local.

FOR MANAGEMENT



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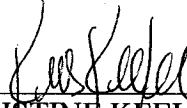


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FOR THE UNION



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