

30 Oct 2012

MEMORANDUM OF AGREEMENT
On the Stand Up of the
Air Force Sustainment Center Logistics Directorate (AFSC/LG)

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject restructure as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.

2. Developed under the AFMC "Five Center" Reorganization of 2012, AFSC/LG is the organization responsible for strategic planning, resource management, process management, engineering technologies, and performance management within AFSC. The new LG organization incorporates former HQ AFMC and Air Force Global Logistics Support Center (AFGLSC) organizations currently residing at Wright-Patterson and Tinker Air Force Bases. The affected organizations will retain their composition and location, but will be realigned under the LG structure as named (as opposed to numbered) units. As briefed to the union, the planned LG directorate includes the following subordinate divisions:

- a. LGX – Plans (Tinker)
- b. LGA -- Resources (Tinker)
- c. LGP – Process Management – Maintenance Requirements (Wright Pat)
- d. LGM – Process Management – Maintenance Support (Wright Pat)
- e. LOE – Logistics Operations – General (Wright Pat)
- f. LOM – Logistics Operations – Infra (Wright Pat)
- g. LGS – Performance Management (Wright Pat)

3. Aside from a significant number of physical moves, this change should have minimal impact on BUEs. No positions will be lost as a result of the AFSC/LG stand-up, and employees will retain their current grade and series. Most, if not all, will continue performing their current duties under the same supervisor. Office designation and their chains of command will change.

4. Should the local union president request, before-and-after organization diagrams for organizations that are changed will be provided in addition to an informational briefing. The Local President will be notified of BUEs affected by any physical moves or other unforeseen local impacts. The union local will be offered the opportunity to bargain such local impacts in accordance with MLA article 33.

5. Should the Union request within 120 days after organization stand-up, management agrees to brief the Union on the status of AFSC/LG. Any bargainable changes/adaptations developed since the signing of this agreement that affect conditions of employment will be subject to bargaining.

6. All remedies available under the MLA or 5 U.S.C. Chapter 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

DATE

FOR THE UNION

DATE

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