

MEMORANDUM OF AGREEMENT

SEP 08 2009

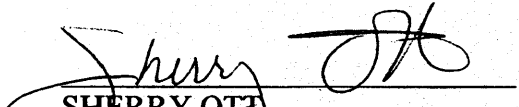
On


Life Cycle Logistics Acquisition Coding Tool

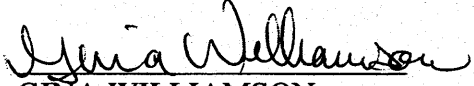
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Material Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject initiative as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. AFGE and AFMC have bargained the use of the Life Cycle Logistics (LCL) coding tool for Acquisition Professional Development Program (APDP) coding. We agree employees are the best source of relevant information about their own job activities. Although employees are highly encouraged to complete the coding tool, they will not be required to do so, nor will they be penalized for refusal to participate. However, those who participate will be able to articulate why their positions should be acquisition coded, if applicable, and will be granted an opportunity to challenge any revisions/alterations to their inputs made by their reviewing first line supervisors after the individual completes the questionnaire.
3. If an employee refuses to participate or is unable to participate (i.e., incapacitation or on extended leave), the supervisor will complete the questionnaire on behalf of the employee. Supervisors will not input information for employees who are willing and available to participate.
4. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

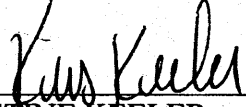
FOR MANAGEMENT

FOR THE UNION


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