

20 Aug 20

MEMORANDUM OF AGREEMENT (MOA)

ON

**Secretary of Defense (SECDEF) OPSEC and Security Training Requirement**

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the implementation of the Secretary of Defense (SECDEF) OPSEC and Security Training Requirement as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. In order to ensure minimal mission impacts, management will work to utilize the most effective and efficient training delivery means available (e.g., printed slides, town hall meetings, pre-recorded video, digital avenues, etc). Management will track and credit bargaining unit employees for training completion regardless of avenue through which training is completed.
3. Bargaining unit employees will not be penalized for failing to meet training deadlines through no fault of their own (extended sick leave, WSL, or other factors.)
4. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

For the Union

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