

AFMC/AFGE COUNCIL 214 PARTNERSHIP COUNCIL MEETING MINUTES
16 AUGUST 2005
WRIGHT-PATTERSON AIR FORCE BASE

The AFMC/AFGE Council 214 Partnership Council (PC) conducted its 18th meeting on 16 August 2005. The meeting was hosted by Headquarters, Air Force Materiel Command, Wright-Patterson Air Force Base, Ohio. A copy of the agenda, along with a list of the PC members/attendees, is attached.

1. Opening Remarks/Acknowledgements

Members assembled in the HQ AFMC Situation Room for an informal lunch at 1200 hours. Co-Chairs Westgate and Blanch convened the formal meeting at 1300. Co-Chair Blanch welcomed all the members present and gave a special welcome to new PC Co-Chair, Mrs. Barbara Westgate. Co-Chair Westgate expressed her desire to continue holding partnership meetings. She praised the PC for its past efforts, and looks forward to working together and maintaining an effective labor-management relationship.

2. Summary Review of Action Items (AI) – Alternate Secretariat Williams

A brief overview of each AI was given. All of the AIs were agenda topics for the meeting. Members were reminded that as each topic is briefed, recommendations regarding the AIs should be made as to closure, or remaining open, as appropriate.

3. Center DP and Center / Wing Structure Update (AIs 04-2-4 & 04-2-16) – Member Peterson

Member Peterson provided an update on the Center DP and AFMC Center Reorganization. During his briefing, he noted that most comments received in response to the AFMC/CD memo, 15 Jul 05, Subj: 12-Month Review of Center DP, were supportive of the Center DP. Two of the Centers (Hill and Robins) have requested a Center Education and Training capability. DP will be reviewing/evaluating the Center comments with XP and hopes to have the process completed within 60 days.

4. Recognition Program (AI 05-1-1) – Member Cazel

Member Cazel briefed the status of AI 05-1-1, "Review the recognition program for consistency across the command." An informal poll of the centers as to current initiatives and methods of recognition being used has been conducted. In addition, a proposed memo for use in disseminating Command-wide to solicit and share ideas and successes has been drafted and is currently undergoing revision. The proposed memo may also require coordination with Staff Judge Advocate and Public Affairs offices, as appropriate.

5. Computer Access / Security / Training – (AI 05-2-12) – Member Cazel

Member Cazel discussed the status of this AI, which focuses primarily on computer concerns of the blue collar workforce, to include access to computer hardware, security and training. An IPT has been formed to identify the concerns and review the requirements. IPT members include Members Cazel, Tingey, Bordelon and Ayres and Mr. Tom Robinson, AFGE Council 214. Member Cazel indicated that information was

still being gathered. Co-Chair Westgate noted this is an A-6 issue; therefore, IT should take the lead on this AI. FM should be an OCR since there will most likely be cost implications associated with the IPT recommendations.

6. Alternative Dispute Resolution (ADR) Update (AIs 05-1-3, 05-2-13 & 05-2-14) – Ms. Jan Krohn

Ms. Krohn provided an update concerning the ADR AIs. All the issues pertaining to AI 05-1-3 have been closed except the issue regarding placement of the local ADR Champions. Under the Center DP review, it was recommended that ADR Champions located at the ALCs report directly to the CC, CV, or CD, but outside of DP and the EEO Office. Those ADR Champions at the other bases should be at Center level, but outside of DP. It was noted that the WR-ALC Champion reports to the EEO Manager, and should be aligned in a manner consistent with the other ALC's (i.e. outside of the EEO office). Member Peterson will address this issue locally with WR-ALC. There was also discussion concerning the capturing data for those disputes resolved through non-ADR processes. Member Peterson, along with Co-Chair Blanch, will work with SAF/GCD to identify/develop a method to capture these forms of dispute resolution.

7. PC Training IPT (AI 05-1-4) – Mr. Gary Persons and Mr. Tom Robinson

Mr. Persons, AFMC/DPDL, and Mr. Robinson discussed AI 05-1-4 and the three competencies identified for the development of partnership principles training. They also provided historical background on the IPT, to include discussion on the prior PC joint AFMC/CC – AFGE National President videos, media exposure, and calendars. An AI was taken to provide Co-Chair Westgate a copy of the PC videos, to include the updated version. It was also noted that the Key Players chart would be updated to reflect current titles. Proposals by United States Department of Agriculture (USDA) as well as the Air Force Institute of Technology are being considered. As an AI, the IPT will provide a product containing an estimated cost of course development (for budgeting purposes) by the end of the month to Member Peterson. Further follow-on action is also needed to identify a vender and proposed curriculum.

8. NSPS Training Update (AI 05-2-11 and 05-2-15) – Ms. Mary Flodder and Ms. Sherre Collier

Ms. Flodder briefed the revised implementation timeline for NSPS. She also discussed the change management and interest based bargaining training available through SAF/GCD. The SAF/GCD training is being reviewed by the PC Training IPT for possible use in meeting PC training requirements. It was noted that it may satisfy competency 6 of the PC training requirement, since it relates to interest-based bargaining. Ms. Collier briefed the training initiative currently underway to prepare supervisors for NSPS implementation.

9. Review for Joint National Meeting – Member Peterson

Member Peterson conducted a brief review of the agenda for the AFMC/AFGE Joint National Labor-Management Meeting, held 17 Aug 05. It was noted that the AFMC – AFGE Local PC Best Practice Award would be presented at the meeting.

10. Wrap-Up/Planning for the Next Meeting

Ms. Williams provided an overview of the membership changes. Incoming members include new Co-Chair, Mrs. Barbara Westgate, AFMC/CD, and Mr. Tom Scott, AFGE Local 987. Outgoing members are former Co-Chair, Mr. Bob Conner, and Mr. Troy Tingey, AFGE Local 1592. Members provided well-wishes to outgoing Member Tingey. Based on current schedules, the next meeting is tentatively scheduled to be held on 13 and/or 14 Dec 05, at Hill AFB. The meeting was adjourned at 1630.

BARBARA A. WESTGATE, SES Date
Executive Director
HQ AFMC/CD

SCOTT BLANCH Date
President
AFGE Council 214

Attachments:

1. Agenda
2. List of Attendees
3. Action Item Summary