

17 April 98

MEMORANDUM OF AGREEMENT
ON

FMCS Case No. 97-26281 Non-Compliance with Agency/AFGE MLA Section 7.08

It is hereby agreed between the parties that the parties with the following understanding settle arbitration FMCS #97-26281. Effective the date of this agreement, management agrees not to espouse the position that Section 7.08(b)(8) of the MLA only applies to the promotion potential ratings (the nine preprinted factors on the front of the AF Form 860A). The parties agree that the performance appraisal as well as the merit promotion appraisal shall be resolved in expedited arbitration unless otherwise mutually agreed.

It is further agreed by the parties that the settlement of this case is not precedent setting in any respect and that by signing and affixing their names to this agreement neither party is admitting that a contractual violation or any other wrong was committed by either of the parties.

The parties also understand that this settlement represents the entire agreement between the parties and no other promises or assurances were made except those that are specifically mentioned within the four corners of this agreement.

Jim Davis 4/17/98
FOR THE UNION/DATE

Raymond Rush 17 April 98
FOR THE EMPLOYER /DATE

Post-it® Fax Note	7671	Date	4/17	# of pages	1
To	Jim Davis	From			
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* Per telecon with Ray Rush