

MEMORANDUM OF AGREEMENT

ON

THE FAMILY AND MEDICAL LEAVE ACT (FMLA) OF 1993

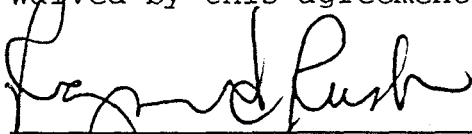
1. AFMC and AFGE Council 214 agree to delegate any responsibility for negotiations associated with the initial implementation of the Family and Medical Leave Act of 1993. This includes the application of regulations and guidance provided with the following letters on this subject: 27 Jul 93 Ltr. from the Deputy Assistant Secretary of Defense (Civilian Personnel Policy and Equal Opportunity; and 28 Jul 93 Ltr. from HQ USAF/DPCE. Delegation of this responsibility is made to:

Newark Air Force Base - Local 2221
Ogden Air Logistics Center - Local 1592
Oklahoma City Air Logistics Center - Local 916
San Antonio Air Logistics Center - Local 1617
Sacramento Air Logistics Center - Local 1857
Warner Robins Air Logistics Center - Local 987
Wright-Patterson Air Force Base - Local 1138


2. The above delegation is made pursuant to Article 33, Section 33.02c of the Master Labor Agreement (MLA). Written notice with an offer to bargain will be provided to the above locals pursuant to Article 33, Section 33.03(a) (2) of the MLA.

3. HQ AFMC will provide AFGE Council 214 with copies of releasable portions of any Command-wide data required to be reported to higher headquarters on the operation of the FMLA.

4. No rights of the employees, the Union, or the employer are waived by this agreement.



FOR THE EMPLOYER



FOR THE UNION
Senior Executive Vice President
AFGE Council 214

2 Sep 93

DATE

2 September 1993

DATE