

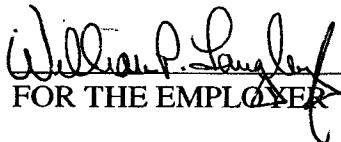
MEMORANDUM OF AGREEMENT

ON

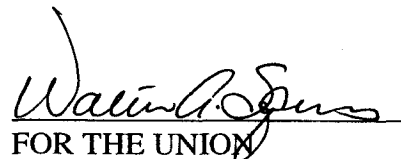
Civilian Supervisory, Management, and Leadership Development  
Air Force Policy Directive (AFPD) 36-13, 1 May 97

This agreement applies only to employees/positions in the AFMC/AFGE consolidated bargaining unit.

1. In regard to paragraph 3.2.1.3 of the directive, employees will be given the opportunity to present in writing any reasons for declination for consideration by the employer.
2. In regard to paragraph 3.2.2 of the directive, long-term training (LTT) participants placed on transient accounts will remain in the bargaining unit, unless the LTT assignment is a Permanent Change of Station to an activity outside the consolidated bargaining unit.
3. Paragraph 3.2.4 of the directive is understood to mean that a formal post-training assessment program designed to evaluate the program itself will be used for Air Force-wide competitive development programs.
4. Paragraph 3.3 of the Directive requires the weighting of PME in competitive procedures for advancement to management positions at some point in the future. How and when this policy will be implemented (to include what positions will be covered by this policy) will be incorporated into future HQ USAF/DPC policy directives, instructions, and manuals. It is recognized that some existing HQ USAF/DPC policy directives, instructions, and manuals provide for such weighting in competitive procedures. As this policy directive does not itself implement the weighting of PME in competitive procedures, any bargaining obligation associated with implementation of such weighting is unaffected by this agreement.
5. The employer is responsible for publicizing this agreement to the appropriate management officials who administer programs related to the agreement.

  
FOR THE EMPLOYER

2 March 1998  
DATE

  
FOR THE UNION

4 March 1998  
DATE