

**MEMORANDUM OF AGREEMENT**  
**On the Stand Down of the**  
**635<sup>th</sup> Combat Support Office at Hill, Tinker, and Robins AFBs**

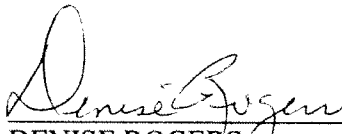
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject restructure as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. Based on a recent manpower study, the part number function of the 635 SCOW Combat Support Offices located at Robins, Tinker, and Hill will be realigned to the 448 SCMW as this is a supply chain management function. This manpower study also directed a reduction in staffing at each location for the part number function. To accommodate this change without an adverse effect on employees, management will attempt to place all BUEs "excessed" by this reduction at grade in available positions at their respected bases.
3. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

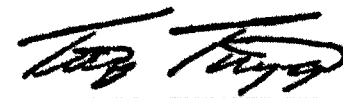
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FOR THE UNION

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DENISE ROGERS  
Deputy Director, 406 SCMS

4/8/13

  
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TROY TINGEY  
President, AFGE Council 214

4/5/13

  
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LR specialist, AFMC/AIKL

  
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Executive Assistant, AFGE Council 214

4/5/13