

MEMORANDUM OF AGREEMENT  
(MOA)

On

Succession Planning for AFLCMC Logistics Personnel

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, and collectively as the Parties, hereby enter into this Memorandum of Agreement regarding the AFLCMC Succession Planning for Logistics Personnel as it applies to Bargaining Unit Employees (BUEs) covered by the Master Labor Agreement (MLA) between the Parties.
2. The goal of succession planning is to develop the logistics workforce with the knowledge, skills and abilities to advance professional growth and to provide top-notch support to the dynamic demands of the program offices, warfighters and supported weapons systems. This program is targeted to the logistics workforce in AFLCMC across multiple AFMC installations at all grade levels. Participation in succession planning will be voluntary. There will not be a positive education requirement for individuals to participate in the succession planning program.
3. The local Union will be notified prior to any series changes that would take a BUE out of the bargaining unit status.
4. All remedies available under the MLA or 5 U.S.C. Chapter 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

For Management / Date

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JOHN W. HAGIN  
Chief  
AFLCMC Logistics Workforce Management

For the Union / Date



TROY TINGEY  
President  
AFGE Council 214

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