

MEMORANDUM OF AGREEMENT

JUL 10 2013

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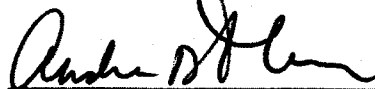
Air Force Contracting Installation Agency (AFICA) Centralization for Air Force Materiel Command's (AFMC) Bargaining Unit Employees

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, and collectively as the Parties, hereby enter into this Memorandum of Agreement to address the impacts of subject centralization, as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the Parties.
2. This restructure will consolidate installation support services under a Headquarters Air Force (HAF) field operating agency (FOA) for operational (base level) contracting. The change will redesignate AFMC's Enterprise Sourcing Group (ESG) as the new AFICA organization and change its status to a USAF- level FOA. All authorized manpower and functions will transfer from ESG to AFICA. The change will affect two primary locations: HQ AFSOC's Contracting Division (A7K) at Hurlburt Field will become 765 Specialized Contracting Flight (SCONF); and ESG at Wright Patterson will become HQ AFICA. HQ AFICA will oversee operating locations collocated with each MAJCOM headquarters. It is anticipated this change will affect approximately 74 bargaining unit employees at Hurlburt and Wright Patterson. For Hurlburt, no changes are anticipated other than office designations. More significant changes are expected at Wright Patterson.
3. This centralization is not designed to abolish positions or adversely impact the classification or grades of bargaining unit employees, however, some changes in seating assignments (within WP) are anticipated and possible adjustments in regions/organizations serviced will occur. These and other employee impacts will be bargained locally unless the centralization effort is later determined to affect BUEs at multiple bases. Management at each inclusive base will provide the local union president with information regarding the restructure. The information will include all affected bargaining unit positions, incumbents of these positions (if available), current office symbol, and future office symbol. Should the local union president request, organizational charts or pyramid diagrams will be provided. Any changes in physical environment or location will also be identified. Assuming the changes at Hurlburt Field AFB are no more than changes in office symbol, no local bargaining will be required. If any changes at Wright-Patterson AFB are proposed, Local 1138 will be afforded the opportunity to bargain the changes in accordance with Article 33 of the MLA.
4. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT:




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