

MEMORANDUM OF AGREEMENT (MOA)
ON
Air Force Instruction (AFI) 11-301, Volume 1,
Aircrew Flight Equipment (AFE) Program

22 OCT 2018

Reference:

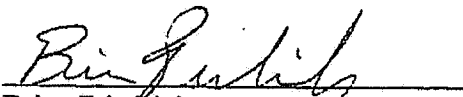
AFI 11-301 V1, Aircrew Flight Equipment (AFE) Program, dated 10 October 2017

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject Aircrew Flight Equipment (AFE) Program as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the Parties.
2. When a waiver is required under paragraph 3.7.2 and there are more qualified employees than needed, AFE "Red-X" waiver period assignments will be rotated among qualified employees based on SCD.
3. AFE training and training records will be accomplished in accordance with Article 18 of the MLA.
4. When changes are made to the local Risk Management programs or techniques specific for each AFECT event that change conditions of employment for BUEs, the local union will be notified in accordance with Article 33 of the MLA.
5. Areas in the AFE shops where employees may not carry personal electronic devices will be identified by a sign or other indicators as appropriate. If guidance with respect to communication devices and distractions under this AFI is developed at the local level, the local union will be notified in accordance with Article 33 of the MLA when the guidance changes conditions of employment.
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

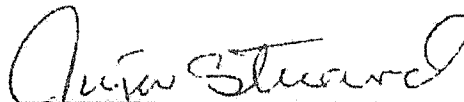


Matthew Domsalla, Col, USAF
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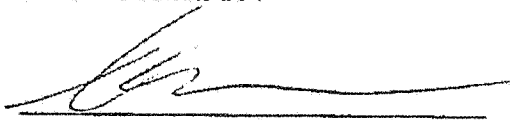


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For the Union



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