

10 March 2021

**MEMORANDUM OF AGREEMENT (MOA)**

**on**

**AFI 21-101, *Aircraft and Equipment Maintenance Management*, dated 16 January 2020 and  
AFMC Supplement, dated 10 November 2020**

*(Supersedes the MOA on AFI 21-101, Aircraft and Equipment Maintenance Management and  
AFMC Supplement, dated 28 July 2016)*

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, and collectively as the Parties, hereby enter into this Memorandum of Agreement regarding the subject instructions as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. AFI 21-101 and AFMC Supplement is the master publication governing maintenance for mechanics and technicians located at Air Force Test Center (AFTC) Test Wing Organizations to include 96 Test Wing (Eglin AFB, FL and any operating locations (OLs), 412 Test Wing (Edwards AFB, CA and any operating OLs) and the United States Air Force Aircraft Battle Damage Repair Office Air Force Sustainment Center (AFSC)(AFSC/LGPM) at Wright Patterson, AFB, OH and any OLs. This MOA implements AFI 21-101 and the AFMC Supplement subject to the provisions below.
3. Maintenance Cyber Discipline training requirements shall be tailored to DoD Information Technology used locally and shall emphasize authorized, and unauthorized uses, prevention, detection, remediation, and provide an overview of recent negative trends and effective mitigation techniques. All applicable users will complete Maintenance Cyber Discipline Training annually in Advanced Distributed Learning Service (ADLS) or equivalent training method. Management will ensure all maintenance personnel who utilize DoD Information Technology have received appropriate Maintenance Cyber Discipline Training.
4. Any Local Supplementing to AFI 21-101 AFMC Supplement, dated 10 November 2020 will be subject to local negotiations.
5. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management / Date

For the Union / Date

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Aircraft Maintenance Policy Manager  
HQ AFMC/A4MM

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President  
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