

MEMORANDUM OF AGREEMENT (MOA)

ON

Air Force Instruction (AFI) 21-101, *Aircraft and Equipment Maintenance Management*, dated 21 May 2015 and AFMC Supplement, dated 19 July 2016.

References:

- A. AFI 21-101, *Aircraft and Equipment Maintenance Management* dated 21 May 2015 and the AFMC supplement, dated 19 July 2016.
- B. Executive Order 13522, *Creating Labor-Management Forums To Improve Delivery of Government Services*, dated 9 December 2009

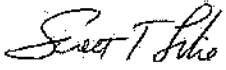
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the subject instructions as it applies to bargaining unit employees (BUE) covered by the Master Labor Agreement (MLA) between the parties.
2. Air Force Instruction 21-101 (reference A) is the master Air Force publication governing maintenance, a process that employs approximately 740 bargaining unit mechanics and technicians. The instruction undergoes major revision every few years, which requires updates to MAJCOM supplement and installation level instructions, each of which requires union bargaining. In the past, Command-level bargaining commenced when the AFI was fully developed. Coordination of AFI 21-101 and the Draft AFMC Supplement was accomplished in accordance with the Pre-Decisional Involvement (PDI) directive of Executive Order 13522. The result was a union-coordinated document achieved in an effective and timely way.
3. To the maximum extent possible negotiated language from this agreement has already been incorporated into the integrated AFI 21-101 AFMC Sup document. Bargained language not incorporated in AFI 21-101 AFMC Sup is provided in this MOA. This agreement implements AFI 21-101 and the AFMC Supplement, as reviewed by the Union, subject to the following provisions.
4. Safety information will be available and clearly posted. Personnel in hazardous areas will be briefed about the situational dangers associated with the hazardous area. Requirements will be identified to the BUE, ensuring facilities meet AF industrial environmental standards IAW AFI 91-202, as implemented under the most recent

bargaining agreement.

5. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management/Date

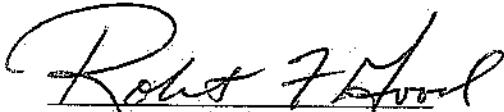
For the Union/Date

 22 July 76

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