

MEMORANDUM OF AGREEMENT (MOA)
Concerning
Use of Official Time by Designated Union Representatives
To Review AFI 32-2001,
“Fire Emergency Services (FES) Program,” dated 27 February 2014

REFERENCES:

A. AFI 32-2001, “Fire Emergency Services (FES) Program,” dated 19 September 2008

1. This agreement is entered into by American Federation of Government Employees (AFGE) Council 214, hereafter referred to as the “Union” and the Air Force Materiel Command (AFMC), hereafter referred to as “Management” with regard to the review of subject instruction as it affects bargaining unit members covered by the Master Labor Agreement (MLA).
2. AFI 32-2001 provides comprehensive guidance on the organization, direction, and operations of Air Force installation fire departments. The current revision implements substantial policy changes, including some that were introduced in the 2008 instruction (Reference A). The current revision defines the certification and staffing requirements for persons providing FES, and clarifies the responsibility and requirements for Emergency Medical Services (EMS). This MOA provides the Union resources to review these changes to evaluate their impact on affected employees and develop informed bargaining proposals. While FES policies affect both fire fighters and the employees they protect, the Union review will rely on representatives knowledgeable about the three fire departments Council 214 represents (Eglin, Hill and Kirtland).
3. The parties agree that, within one week of the signing of this agreement, the Union will provide AFMC/A1KL the names of one representative for each of the following three locals/bases: Local 1592 (Hill), Local 1897 (Eglin), and Local 2263 (Kirtland). These representatives will serve as the AFI review team. Each representative shall be granted up to 60 hours of official time (24 hours of duty time and 36 hours of standby-by time) over a period of two weeks to complete a review of the AFI and submit local input to AFGE C214.
4. Before the review begins AFMC will provide each Local two hard copies of the current AFI. The review will start when the AFGE C-214 representative notifies A1KL that they are ready for the field review (NLT 2 weeks after signing of this agreement).

5. Following the review, an additional 20 hours of official time will be authorized for each local reviewer to collaborate with AFGE Council 214 on the compilation of concerns. AFGE Council 214 will submit to AFMC a complete list of paragraphs at issue, union concerns, and interests to be bargained, not later than 15 business days following the collaboration week. All time limits in the MOA will exempt the period from 15 December 2014 to 2 January 2015.

6. The local LROs will arrange for release of the employees for the specified amount of time authorized. In the event the mission may prohibit release, any denial will be coordinated through AFMC/A70X or their designee.

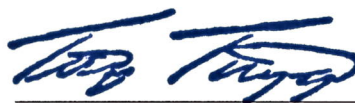
7. All remedies available under the MLA or 5 U.S.C. Chapter 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

For Management

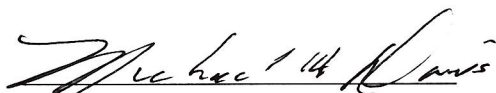
For the Union



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