

MEMORANDUM OF AGREEMENT (MOA)

ON

AFI 36-2670, Total Force Development, 25 June 2020

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject Air Force Instruction as it applies to Bargaining Unit Employees (BUEs) covered by the Master Labor Agreement (MLA) between parties.
2. The mission of Total Force Development is to provide directive guidance on personnel policy for executing total force development. This MOA's focus is in regards to Individual Development Plans (IDP) as they relate to our BUEs.
3. IDPs are required by Department of Defense and Air Force Instructions therefore, BUEs pursuing developmental opportunities not identified in their formal training plan(s) will require one on file approved by his/her supervisor. BUEs that are content in their current positions will not require an IDP in addition to their current formal training plan.
4. All remedies available under the MLA or 5 U.S.C.71 are available to the parties if either party believes the other has failed to comply with any of the requirements of this MOA.

FOR MANAGEMENT

FOR THE UNION

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