

FEB 05 2016

**MEMORANDUM OF AGREEMENT (MOA)**

**On**

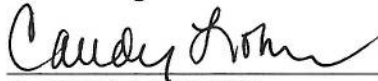
**Air Force Instruction (AFI) 36-807, Weekly and Daily Scheduling of Work and Holiday Observances, dated 25 August 2015**

*(Supersedes the MOA dated 7 Nov 03 on AFI 36-807 "Weekly and Daily Scheduling of Work and Holiday Observances", dated 21 Jun 1999)*

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this MOA regarding the subject instruction as it applies to bargaining unit members covered by the Master Labor Agreement (MLA) between the Parties.
2. Air force Policy Directive 36-8, *Employee Benefits and Entitlements Work/Life Programs*, established policy/guidance on weekly and daily scheduling of work, holiday observances, overtime, compensatory time, and alternative work schedule. AFI 36-807 outlines the guidance to implement work scheduling and overtime without unlawful discrimination. This updated version provides a provision for nursing mothers, holiday observation with regards to work schedules, additional guidance on scheduling, approving and monitoring overtime, compensatory time and credit hours, compensatory travel time guidance, and guidance for establishing flexible and alternative work schedules. This MOA implements AFI 36-807, subject to the provisions below.
3. Approval authority for Alternative Work Schedules (AWS), Compressed Work Schedules (CWS), and variations of types of Flexible Work Schedules (FWS) is delegated to Headquarters Directors, Center Commanders, Air Base Wing Commanders and commanders of geographically separated units as bargained with the local union and/or Council 214 office. Local MOA's will remain in force until re-bargained. The results will comply with the articles contained in the MLA.

4. All remedies available under the MLA or 5 U.S.C., Chapter 71, are available to the Parties if either party believes the other has failed to comply with any of the requirements of this MOA.

For Management / Date

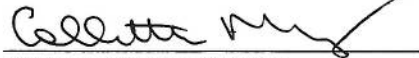


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For the Union / Date



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