

APR 10 2012


MEMORANDUM OF AGREEMENT (MOA)
Air Force Instruction (AFI) 91-207
The US Air Force Traffic Safety Program (27 Oct 2011)
And Draft AFMC Supplement 1

This MOA supersedes and replaces AFI 91-207 MOA, dated 13 February 2008

1. American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, enter into this MOA regarding subject instructions as they apply to bargaining unit employees in matters covered by the Master Labor Agreement (MLA) between the parties.
2. AFI 91-207 is Air Force level guidance for promoting the safety of vehicle operators and pedestrians on and off Air Force installations. The current revision increases commanders' responsibilities, removes privacy protected information from the Motorcycle Unit Safety Tracking Tool (MUSTT), and removes the requirement for Air Force motorcycle operator training for civilians to ride on base in a non-duty status. This MOA implements both the AFI and its AFMC supplement, subject to the following negotiated provisions:
 - a. All persons while driving any vehicle are prohibited from using electronic equipment for text messaging or other hand-held uses unless the vehicle is safely parked or they are using a single ear bud or voice-activated hands-free device.
 - b. The requirement that upper garments incorporate "high visibility colors" by day and "retro-reflective" colors by night shall not be subject to further elaboration by subordinate activities.
 - c. Individuals are not authorized to jog, run or walk on roadways with high traffic density and during peak traffic periods. The determination of "high traffic density" areas and "peak traffic periods" will be determined by joint union/management agreement at the local level.
 - d. Air Force motorcycle operator training is no longer a requirement for civilians to ride on base, unless operation of a motorcycle is an official job duty. Employees may, however, take the motorcycle training course on a space-available basis, without cost, and on duty time, when offered on -base. If available on base, any recommended refresher training will also be provided free of charge. Upon request, an employee will be provided a copy of the annual safety briefing in lieu of attending the briefing. Attendance at other periodic safety meetings is strictly voluntary.
 - e. Motorcycle riders may elect to be tracked in the MUSTT system as members of the base rider population. No Privacy Act information will be requested. Registration is not mandatory for civilians.

- f. Requirements for specific traffic related garments (e.g. high visibility) and safety equipment (e.g. helmets) apply to the operation of vehicles in a traffic environment, not in industrial areas inside of buildings. The operation of vehicles in outdoor areas within industrial areas is subject to local negotiation. Management will provide all required safety equipment for operations of government vehicles. Employees will not be required to share these items.
 - g. Any additional locally developed requirements shall be subject to joint union/management agreement.
3. Local unions shall be afforded the opportunity to participate in all local Traffic Safety Coordinating Groups (TSCGs). Regardless of attendance, the local union shall receive, upon request, a copy of TSCG minutes when they are distributed.
4. All remedies available under the MLA or 5 U.S.C. Chapter 71 are available to the parties if either party believes the other has failed to comply with any of the requirements of this MOA.

FOR MANAGEMENT



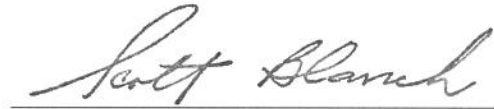
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