

Memorandum of Agreement (MOA)
On
“A-Coding” for S-CAT I-III program managers.

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the “A-Coding” for S-CAT I-III program managers.
2. “A-Coding” implementation will not result in a change to an employee’s series/grade, only the APDP certification (LG to PM), as required by DAFI policy.
3. If updates are required for additional MPCNs, Local presidents will be notified to ensure bargaining obligations are fulfilled.
4. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

For the Union

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