

Memorandum of Agreement (MOA)
On
Integrating Risk & Readiness (IRR) Campaign

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the Integrating Risk & Readiness Campaign
2. Training will be accomplished via email or other virtual avenues (i.e. Zoom, Teams, etc) for those employees in a telework status.
3. Supervisors and/or training officials will give credit to employees for completing training via email or virtually.
4. Employees will not be required to do any testing in relation to this training.
5. Full time union stewards will be able to accomplish training via email or virtually and will receive credit accordingly.
6. Any face-to-face training must be conducted in accordance with COVID restrictions per the Centers for Disease Control and Prevention (CDC) guidance.
7. Employees in Temporary Duty (TDY) status, on leave, or otherwise unable to accomplish the training before the deadline, will be afforded the opportunity to accomplish the training upon return.
8. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

For the Union

BRYAN JACKSON
Labor Relations Officer
HQ AFMC/A1KL

TROY TINGEY
President
AFGE Council 214

JEFFERY A. BLANKENSHIP
Acting Director of Safety
HQ AFMC, Wright Patterson AFB, OH

TUJA STUARD
Executive Assistant
AFGE Council 214