

21 April 2020

MEMORANDUM OF AGREEMENT (MOA)

ON

**Portable Electronic Devices (PEDs) within the Air Force Nuclear Weapons Center  
(AFNWC)**

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject PEDs within AFNWC as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. PEDs include Government or personal cellular/personal communications service and/or radio frequency (RF), infrared (IR) wireless devices, which can be further described as cell phones, tablets, cameras and digital or tape voice recorders, smart watches and similar devices with Bluetooth capabilities. The storage of these PEDs will be required before entering the office space that is designated or accredited for the processing, handling or discussion of classified and Controlled Unclassified Information that resides within Air Force Nuclear Weapons Center's (AFNWC) operating areas. Management will post applicable signs delineating this space having restrictions for mobile devices. Management will provide individual locked storage containers to be located outside of this space.
3. This MOA does not apply to mobile devices having minimal storage and transmission capabilities such as one way key fobs used for medical alert, motor vehicles or home security systems nor does it apply to fitness trackers that do not contain camera, microphone, Bluetooth, cellular, WI-FI or similar wireless technology.
4. BUEs can submit waivers for medical devices to include but not limited to hearing aids, pacemakers, implanted medical devices, and personal life support systems. When evaluating requests to approve medical devices for BUEs, an individualized assessment will be made consistent with the requirement of the Rehabilitation Act of 1973, as amended.
5. Management will provide BUEs the use of VOIP or other type of phone access-to attend to stand by emergency type situations i.e. Childcare, family illness/crises, doctor calls, appointments or similar communications of reasonable duration and frequency that do not adversely affect official duty performance. Any such use shall be in accordance with DoD Regulation 5500.7.R, Joint Ethics Regulation, and any other relevant federal, DoD or Air Force rules.
6. This MOA will be in effect only after AFNWC has paid for and installed lockable storage lockers for the PEDs.

7. All remedies available under the MLA or 5 U.S.C. Chapter 71 will remain available to the parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

FOR THE UNION



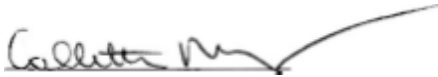
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