

MAR 19 2015

**MEMORANDUM OF AGREEMENT (MOA)**

ON

**Air Force Sustainment Center Manual (AFSCMAN) 21-102  
"Depot Maintenance Management"**

1. The America Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject AFSC Manual as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. The Depot Maintenance Manual (DMM) AFSCMAN 21-102 provides directive guidance for depot maintenance management. Air Force policy is found in AFI 21-102 "Depot Maintenance Management." MAJCOM policy is found in AFMC SUP "Depot Maintenance Management." The DMM applies to all Air Logistics Complexes (ALCs).
3. The parties agree to the implementation of the DMM as written, subject to the following provisions:
  - a. Paragraph 1.10.: Leads/Team Members/Collateral Duty Selection Process: Participation will be on a rotational basis, and candidates will be selected in accordance with the procedures identified in the Master Labor Agreement (MLA) – Article 20, Details to Bargaining Unit Positions, and Article 21, Loans of Bargaining Unit Employees.
  - b. Paragraph 10.20.2.: Accommodations to the 30-day initial training will be considered due to unforeseen circumstances and will be handled on a case-by-case basis.
  - c. Paragraph 17.2.4.3.: The parties will follow the MLA with regards to who is assigned and the rotation between all qualified and available employees.
4. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management / Date

 18 MAR 2015

BRIAN BURKS  
AFSC/LGP

 18 Mar 2015

GINA MARTINELLI  
AFMC/A1KL

For the Union / Date



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NICHOLAS SPYCHALSKI  
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