

MEMORANDUM OF AGREEMENT (MOA)

ON

Standard Resource Advisor CPD – Re-assignments

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement (MOA) regarding AFSC's FM RA Re-assignments as it applies to Bargaining Unit Employees (BUEs) covered by the Master Labor Agreement (MLA) between parties.
2. This MOA will implement AFSC/FMs standardization and consolidation of FM Core Personnel Documents (CPDs) by re-assigning ABW and Staff Office Resource Advisors (RAs) to Standard RA CPDs, by grade level, across all Center FM positions. This standardization initiative will significantly streamline content and reduce the number of existing CPDs.
3. This re-assignment is limited to the transition of 0560 and 0501 series to the standard RA 0501 CPD only. There will be no transitioning of 03XX or any other series. Any other series transitions will require notification and bargaining.
4. The Bargaining Unit Status (BUS) Code will not change for these BUEs without proper notification.
5. The Agency will inform the local unions at least 2 weeks in advance of implementation of these re-assignments.
6. All remedies available under the MLA or 5 U.S.C.71 are available to the parties and the employees if any of the parties believe the other has failed to comply with any of the requirements of this MOA.

FOR MANAGEMENT

FOR THE UNION

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