

14 DEC 2016

MEMORANDUM OF AGREEMENT (MOA)

ON

**Air Force Sustainment Center
Industrial Prime Vendor Generation III**

References:

A. AF Sustainment Center (AFSC) briefing on Industrial Prime Vendor Generation III date 25 Aug 2016.

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject industrial vendor plan as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. AFSC plans to implement and upgrade point of use vending machines for industrial components used in the repair and maintenance of AF assets.
3. Employees will be provided point of use vending machine training. Length of training during duty time may vary depending on local circumstances. Employees will continue with their use of the current practices until training has been completed. Training of all employees who will be required to use the point of use vending will normally occur on a one-on-one basis. The training will consist at a minimum on receiving components, returning components, look-up of unknown components, and troubleshooting of the point of use vending machines. Management will ensure completion of employee's training is tracked. Training should be completed within six months from the effective date of this MOA or the installation of the point of use vending machines, whichever is later.
4. No adverse or disciplinary action will be taken based on information gathered from the use of the point of use vending machines unless it is determined that the employee willfully removed, retained, or replaced components with the express idea of personal gain.
5. Prior to implementation, management at impacted activities will notify the union of planned changes, identifying the affected positions and employees. Management will afford the local union an opportunity to bargain locally over the impact and implementation of issues not addressed at the Command level, i.e. specific positions and employees.
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management/Date




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For the Union/Date



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