

MEMORANDUM OF AGREEMENT (MOA)

ON

AFSC/LG OCR

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the implementation of the AFSC/LG OCR as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. The parties agree that any bargaining unit employee impacted by the OCR implementation will retain their current grade and series. Bargaining unit employees who will have a change in supervisor will be notified in writing of this change and the effective date of the action, normally, at least 15 calendar days prior to the date of the effective action.
3. Bargaining unit employees required to move work spaces will not be required to tear down, transport or construct any office furnishings. They, however, may be required to transport items of a personal nature. Bargaining unit employees who are required to move work stations will be moved to similar sized work stations, with similar working equipment and personal storage.
4. Any relevant appraisal/performance rating administration items will be done in accordance with appropriate Air Force instruction.
5. AFGE Council 214 will be provided current and new org charts for impacted employees. Management agrees that any bargainable changes that impact bargaining unit employees upon return to work from telework will be addressed via local bargaining IAW Article 33 of the Master Labor Agreement.
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

For the Union

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