Memorandum of Agreement (MOA)

On

Art of the Possible 101 Training

References: a. AFSCI 60-101, Art of the Possible (AoP), dated 13 April 2021 b. AFSC AoP Comprehensive Training Guide, dated 19 March 2022

- The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the implementation of the Art of the Possible (AoP) 101 Training as it applies to Air Force Sustainment Center (AFSC) bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
- In order to ensure minimal mission impacts, BUEs will be allowed to take the 70 minute training via MyLearning or powerpoint slides provided by their supervisor and approved AoP practitioner.
- All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management

For the Union

WALKER.SARAH. Digitally signed by E.1258455394

WALKER.SARAH.E.1258455394 Date: 2023.05.05 17:53:46 -05'00'

SARAH E. WALKER AFSC/DZP

TROY TINGEY President AFGE Council 214

HETZEL.CURTIS Digitally signed by HETZEL.CURTIS.A.1383297202 .A.1383297202 Date: 2023.05.08 11:42:37

CURTIS HETZEL Human Resources Specialist **Labor Relations** HQ AFMC/A1KL

STUARD.TUJA.W.1228 Digitally signed by STUARD.TUJA.W.1228753706 753706 Date: 2023.05.08 13:06:44 -04'00'

TUJA STUARD **Executive Assistant** AFGE Council 214