

MEMORANDUM OF AGREEMENT

On

Depot Maintenance Accounting & Production System (DMAPS) Time and Attendance (TAA) Task Specific Computing Project

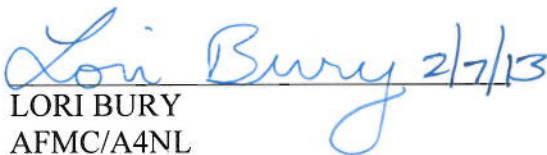
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject change as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. The DMAPS system is used by depot maintenance workers at the three Air Logistics Complexes to record TAA information. In an effort to correct network security deficiencies, AFMC plans to convert to "DoD Secure Workstation" hardware. Existing DMAPS dedicated workstations will be converted from full-function computers to "thin client" computers. Workstations that employees currently use to access government websites, email, etc. (including employee use kiosks and "multi-use" shop floor workstations) will not be changed as a result of this initiative. Conversion will proceed on aggressive schedule, beginning with test populations at each installation.
3. Management agrees to involve the local union in the conversion process. Prior to local transition, a briefing will be offered to the local president. Each affected Local will be asked to provide the names of one primary and one alternate representative to participate with the conversion team in implementation activities. The union representatives will be included in emails and invited to attend conference calls, meetings, and site visits. They will be authorized official time in accordance with MLA Section 4.06 & 4.10 to participate in these team functions until conversion is complete.
4. All remedies available under the MLA or 5 U.S.C. Chapter 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

DATE

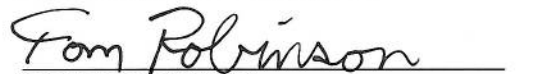
FOR THE UNION

DATE


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