

17 FEB 2017

**MEMORANDUM OF AGREEMENT  
(MOA)**

**ON**

**INTEGRATED GREEN DOT TOTAL FORCE TRAINING  
(Formerly Sexual Assault Prevention and Response  
Training and Suicide Prevention Training)**

References:

- A. Air Force Instruction (AFI) 90-6001, *Sexual Assault Prevention and Response (SAPR) Program*, dated 21 May 2015
- B. *AFI 90-505, Suicide Prevention Program*, dated 6 October 2014

**(Supersedes the MOA dated 7 April 2016 on *Sexual Assault Prevention and Response Training*, and the MOA dated 4 September 2015 on *Annual Suicide Prevention Training*)**

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this MOA regarding subject training initiative as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the Parties.
2. The integrated Green Dot total force training encompasses multiple areas of potentially hazardous behaviors with the Air Force, particularly sexual assault and suicide awareness. Historically, the Air Force addressed prevention training for these areas of concern individually. Air Force Instruction (AFI) 90-6001, *Sexual Assault Prevention and Response Program (SAPR)*, dated 21 May 2015 (Reference A) and AFI 90-505, *Suicide Prevention Program*, dated 6 October 2014. (Reference B). The way forward involves an integrated version of Green Dot that satisfies policy requirements for both sexual assault and suicide prevention annual training. The overarching training goal is to achieve a more efficient and synergistic approach to prevention across multiple forms of interpersonal and self-directed violence. This MOA implements the annual Green Dot total force training program, subject to provisions outlined below.
3. Integrated Green Dot total force training is comprised of alternating components of brief lecture, individual reflection and in-class activities. Class size typically is no larger than 50 participants; however, larger sessions can be held if needed. Facilitators for the integrated Green Dot total force training are trained volunteers, and will follow a standard written curriculum.
4. The Green Dot total force training program is mandatory and must be completed annually by the end of each calendar year, i.e. calendar year 2017, training must be accomplished by 31 December 2017. Employee will be granted time to complete the training in a duty

status. Completion will be tracked and documented for all employees by the Unit Training Manager. Employees who attended previous year's Green Dot training (CY 16) will be required to complete a refresher training of no more than 60 minutes in length. New employees who have not previously attended Green Dot training are required to complete a foundational training session of no more than 90 minutes in length.

5. An employee who, for personal reasons, does not feel comfortable participating in the face-to-face Green Dot total force training will be responsible for notifying their immediate supervisor of the need to complete the mandatory training through the identified and approved alternative method. The supervisor will direct the employee to view the Green Dot total force training materials at their personal work station or a work station in the training office. An individual requesting the alternate training method will not be required to complete the training until the training material has been finalized and made available for use. The Union will be informed when the training material has been finalized and will be allowed to view material prior to employee use. Once the training is complete, the supervisor will report completion to the Unit Training Manager who will update the employee's training record. Supervisors do not have the authority to deny employee access to the alternative training method.
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

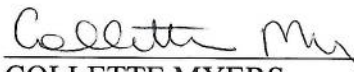


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