

MEMORANDUM OF AGREEMENT

Job Exchange Program

1. Employees affected by base closure will be informed of the job exchange program and provided information relative to its operation. At non-closing bases, the program will be advertised to inform employees of the program. An article explaining the job exchange program will be submitted to each Civilian Personnel Flight for their use in advertising the program through appropriate media, i.e. base newspaper, base bulletin, or civilian personnel newsletter. The article will be provided to Council 214 for review prior to its distribution.

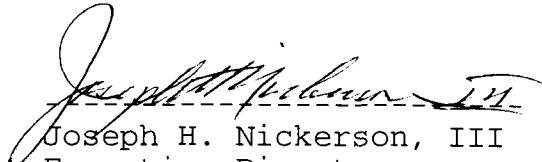
2. Every effort will be made to publicize this program within 45 days of the signing of this agreement. Verification of publication at each AFMC facility will be provided to AFGE Council 214 as soon as possible after publication.

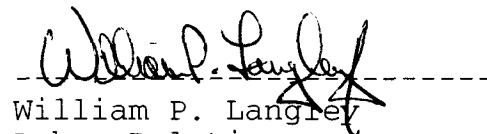
3. At closing bases, employees may register for the program at their local Civilian Personnel Flight. At non-closing bases, a listing of exchange positions will be available for review at the local Civilian Personnel Flight. Employees wishing to volunteer for the program may also obtain more detailed information from their local Civilian Personnel Flight.

4. Employees not accepted for exchange will be provided written rationale for the non-acceptance upon request.

5. When a base is officially notified of closure, employees may register for the job exchange program.

6. No rights of the union, employees, or the employer are waived by this agreement.

  
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Joseph H. Nickerson, III  
Executive Director  
AFGE Council 214

  
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William P. Langley  
Labor Relations  
HQ AFMC/DPCL

*17 August 1994*  
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Date

*8-17-94*  
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Date