

04 NOV 2010

MEMORANDUM OF AGREEMENT (MOA)

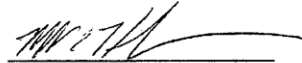
ON

LOGISTICS READINESS SQUADRON/QUALITY ASSURANCE PROGRAM (LRS/QA)

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the subject program as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. The intent of the LRS/QA is to support standardized, repeatable and technically compliant work processes which thereby promote a culture of professional excellence and accountability. Establishment of the LRS/QA at applicable AFMC bases will permit year-round evaluations/inspections with the aim of finding and fixing non-compliant areas which otherwise await possible detection by higher-level headquarters evaluation/inspection teams.
3. Initial staffing of the LRS/QA offices (LGLOQ) will be from current manpower authorizations. Employees in the functional areas covered by their local LRS/QA will be informed of its establishment and given the opportunity to volunteer for consideration as a LRS/QA evaluator. Selections will be made by management from those considered experts in their LRS functional specialty. Where certification is required to perform a particular task, evaluators will be certified in that task. The specialties covered by the program include air transportation, fuels management, logistic plans, materiel management, traffic management, vehicle management and vehicle operations as applicable. Employees selected as LRS/QA evaluators will be given the training necessary to perform their QA duties.
4. The overall LRS/QA intent is to instill vigor and rigor into the logistics processes and personnel. The role of the LRS/QA evaluator is to identify process deficiencies to assist employees in providing a conforming product. The LRS/QA evaluators are not substitutes for front-line supervisors. Formal training, counseling and other performance-related actions remain the responsibility of those in an employee's chain of command.
5. Current guidelines/instructions for the LRS/QA are contained in AFI 20-112. LRS/QA evaluations will comply with such guidelines/instructions and applicable negotiated agreements.
6. The term "military bearing" does not apply to civilian employees.

7. All remedies available under the MLA or 5 USC Chapter 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management/Date



MARK HENDERSON  
HQ AFMC/A4VQ

For the Union/Date



TOM ROBINSON  
AFGE COUNCIL 214



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