

AFMC/AFGE COUNCIL 214 PARTNERSHIP COUNCIL MEETING MINUTES
VTC - 28 JUNE 2005
1400 – 1700 HOURS

The AFMC/AFGE Council 214 Partnership Council (PC) conducted its 17th meeting on 28 June 2005, via a video-teleconference (VTC). A copy of the agenda, along with a list of the attendees, is attached.

1. *Opening Remarks/Member Acknowledgements*

Co-Chairs Conner and Blanch convened the meeting at 1400 and welcomed all the members. Mr. Conner conducted the roll call.

2. *Review of Action Items (AI) – Secretariat Rush*

Secretariat Rush briefed the status of the PC action items (AI). Several of the AIs were agenda topics for the meeting. Decisions as to closure or follow-on action were also made relative to several of the open action items. The attached composite list of action items provides further clarification regarding the status of each AI. Further discussions concerning two of the AIs are noted as follows:

a. AI 05-1-4: Mr. Gary Persons, AFMC/DPDL, and Mr. Tom Robinson, AFGE Council 214, discussed AI 05-1-4 and the eight competencies for the development of partnership principles training. Concerns were discussed regarding the associated cost of course development, length of training and the onset of National Security Personnel System (NSPS). Co-Chair Conner recommended the IPT continue pursuit of this AI. However, based on the concerns raised, the scope should be narrowed to the first three competencies with emphasis on competency #2, “development of joint labor-management strategic plan.” It was also noted that proposed changes under the NSPS should be a factor in the course development. Member Peterson recommended exploring the training being conducted by SAF/GCD and whether it could satisfy the training requirements of this AI.

b. AI 05-1-6: Discussion of this AI focused on computer concerns primarily related to the blue collar workforce. The three areas of concern highlighted during the discussion were access to hardware, security, and training. Co-Chair Conner recommended forming a team consisting of both labor and management to examine the concerns. Members Cazal and Bordelon were identified to serve/select individuals to serve on the team. Members Tingey and Ayres, and Mr. Robinson were also identified to serve on the team. Mr. Conner recommended that a representative from WR-ALC be included on the team. In addition, Member Clark volunteered to serve on the team.

3. Mentoring Program – Ms. Melissa Stein

Ms. Melissa Stein, AFMC/DPDC, provided a briefing on the AFMC Mission-Driven Mentoring Program. She noted that after successfully testing the program at several locations, including Eglin and Kirtland Air Force Bases, the program is now in full operation command-wide, and the satisfaction rate is very high.

4. ADR Update – Ms. Jan Krohn

Ms. Jan Krohn, AFMC/DPCL, updated the Council on the ADR Program and specifically discussed AI 05-1-3. She explained the process for soliciting/nominating candidates for mediator training and noted that there have been no problems surfaced relative to mediator training for associate units. There was also discussion concerning placement of the ADR Champion, i.e. outside the Center DP. Specifically, there was interest in the ADR Champions, located at the ALCs, reporting directly to the Center CC, CV or CD, but outside of the EEO Office (CCD). Those ADR Champions at other AFMC Centers should be at Center level, but outside DP. Member Peterson noted that this recommendation would be included in a memo to the Centers concerning the 12 month review of the Center DP. Member Peterson will contact OC-ALC/DP, and Co-Chair Conner will contact WR-ALC/CD, to discuss the placement of the Champion at those locations. As a separate ADR issue, Member Landrum noted the good work that was being done at the bases to resolve disputes without third-party intervention. He raised a question regarding the counting of overall disputes and the feasibility of capturing those disputes resolved when there is no intercession of a neutral third-party. An AI was taken to look into this matter. Ms. Krohn also presented statistics from the FY 04 ADR report. An AI was taken to contact SAF/GCD as to when the automated reporting system would be capable of capturing more recent/real-time data.

5. Balanced Scorecard – Mr. Ken Schaper and Mr. Bill Klosterman

Mr. Ken Schaper, AFMC/XPX, and Mr. Bill Klosterman, AFMC/DPXP, provided a briefing on Balanced Scorecard. Mr. Schaper provided an overview of the strategic approach and presented the five Balanced Scorecard themes. Mr. Klosterman briefed the theme, Develop and Enable Our People, and the associated initiatives.

6. Financial Management Update – Mr. Michael Mehrman

Mr. Michael Mehrman, AFMC/FMA, presented a briefing on the budget shortfall for the Command. He discussed the current mission impacts (e.g. TDY cuts) for FY 05, as well as the financial outlook for FY 06.

7. NSPS Update – Co-Chair Blanch, Member Landrum & Ms. Mary Flodder

Co-Chair Blanch and Member Landrum updated the Council regarding the NSPS Meet and Confer session they recently attended. Member Landrum provided an overview of

the concerns raised during the Meet and Confer process. He also emphasized the importance of keeping the lines of communication open between labor and management. During the discussion, it was noted that the 30-day congressional review will happen simultaneously during the release of the final federal register. Ms. Mary Flodder, AFMC/DPN, provided an update on the types of NSPS training being conducted in conjunction with the deployment timeline. Concerns were raised regarding the training being offered and employees' negative perception of the training. Member Peterson noted he would work with Co-Chair Blanch to seek ways to improve the training, to ensure it's the type of training needed and to enhance employees' perception associated with the training.

8. Planning for the Joint National Meeting and Next PC Meeting – WRAP UP

Secretariat Rush briefed the proposed agenda for the Joint National Labor-Management Meeting, scheduled 17 Aug 05. The PC Co-Chairs and members concurred with the agenda topics. It was decided that the next PC meeting will be held 16 Aug 05, in conjunction with the Joint National Meeting, and that NSPS would be the primary focus of the meeting. During the course of the VTC meeting, eight AIs were closed. Five remained open and six new AIs were taken, for a total of eleven open AIs. The VTC was adjourned at 1700.

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ROBERT J. CONNER, SES / DATE
Executive Director
HQ AFMC/CD

SCOTT BLANCH / DATE
President
AFGE Council 214

Attachments:

1. Agenda
2. List of Attendees
3. Action Item Summary