

MEMORANDUM OF AGREEMENT (MOA)

ON

Official time for pre-decisional involvement (PDI) of union representatives

In the expedited review and negotiation

Of

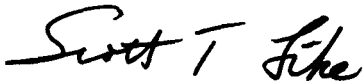
AFI 21-101, "*Aircraft and Equipment Maintenance Management*" dated 21 May 2015
Draft AFMC Supplement

1. The American Federation of Government Employees (AFGE) Council 214 and the Air Force Material Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject instructions as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between parties.
2. AFI 21-101 is the master Air Force publication governing maintenance, a process that employs approximately 740 bargaining unit mechanics and technicians. The instruction undergoes major revision every few years, which requires updates to MAJCOM supplement and installation level instructions, each of which requires union bargaining. The objective of this revision moved the Air Logistics Complex (ALC)/Depot Maintenance policy into AFI 21-102 AFMC Sup and moved the Non Standard Organization (NSO) guidance into AFI 21-101 AFMC Sup Addendum A, while providing an updated supplement for the Air Force Test Center Combat Wing Organizations. In the past, Command-level bargaining commenced when the AFMC Supplement was fully developed. This MOA embraces the Pre-Decisional Involvement (PDI) directive of Executive Order 13522 in a structured way to achieve a government service improvement goal of timelier implementation of Air Force guidance.
3. The parties agree, within 2 weeks of the signing of the agreement, the Union will provide AFMC/A1 the names of 2 maintenance representatives for each of the following two locals/bases: Local 1897 (Eglin) and Local 1406 (Edwards) and 1 representative from a single Air Force Sustainment Center local (Local 916, Local 987, or Local 1592) to review the Air Battle Damage Repair (ABDR) guidance. These representatives will serve as the AFI/AFMC Supplement review team. Each representative shall be granted up to 60 hours of official time over a period of 3 weeks to complete a review of the AFI and AFMC Supplement, and submit local input to AFGE Council 214.
4. Before the review begins AFMC will provide each Local one hard copy and a digital copy of the integrated AFI and AFMCSUP. The review will start when AFGE C214 representatives notify A1KL of a start date they are ready to begin field review (NLT 1 week after selecting representatives).

5. Following the review, each local will select one of the representatives to be authorized an additional 20 hours of official time to collaborate with AFGE C214 on the compilation of concerns. AFGE C214 will submit to AFMC a complete list of union concerns and interests to be bargained, no later than 15 days following the collaboration week.
6. The Local LRO's will arrange for release of the employees for the specified amount of time authorized. In the event the mission may prohibit release, any denial will be coordinated through AFMC/A4 or designee.
7. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management / Date

For the Union / Date



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