

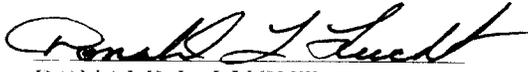
8 Oct 15

**MEMORANDUM OF AGREEMENT (MOA)**  
ON  
Professional Supply Management Certification Program (PSMCP)

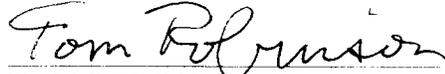
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, and collectively as the Parties, hereby enter into this Memorandum of Agreement regarding subject program as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. The Professional Supply Management Certification Program (PSMCP) is a voluntary program open to employees in a range of supply management related disciplines. It provides a structure for pursuing and documenting the attainment of key competencies important to progression in the supply management field. Eligible participants include civilian GS employees with experience in the supply management field and WG/WL/WS employees in series 6907, 6910, and 6912. The program offers 5 levels of certification, each requiring certain experience and training courses highlighted in the PSMCP application requirement sheets, accessible on the SharePoint site. This MOA authorizes implementation of the program, subject to the provisions below.
3. The program is open to both general schedule and federal wage system employees at Edwards, Eglin, Hill, Robins, Tinker, and Wright Patterson Air Force Bases.
4. The Parties agree that training and development opportunities shall be offered on a fair and equitable basis to all participating employees. Failure or success progressing through this voluntary program shall not factor into performance evaluation.
5. Management agrees to keep the Union informed of progress in the development of new training and education resources, particularly Union proposed courses.
6. Changes to the program shall be subject to bargaining. Bargaining over the AFMCI 36-202, *Logistics Professional Development Program*, will commence after the initial coordination and reconciliation has been completed.
7. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

For Management / Date

For the Union / Date



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