


**MEMORANDUM OF AGREEMENT (MOA)
CONCERNING
PHYSICAL FITNESS ACTIVITIES AND
COMPRESSED WORK SCHEDULES (CWS)
(This MOA supersedes MOA with same title, dated 7 Nov 03)**

1. American Federation of Government Employees (AFGE) Council 214 and the Air Force Materiel Command, hereafter referred to as the Union and Management, enter into this MOA regarding the above matters as they apply to bargaining unit members covered by the Master Labor Agreement.
2. AFMC/CC delegates the approval authority for CWS to Headquarters Directors, Center Commanders, Air Base Wing Commanders, and Commanders of geographically separated units. Therefore, CWS arrangement impacting bargaining unit employees will be determined at the local level. Any required negotiations will be handled locally.
3. In exchange for Management: (a) delegating the approval authority for Compressed Work Schedule (CWS) as described in paragraph 2 above, and (b) encouraging physical fitness activities for bargaining unit employees, the Union agrees to uphold the provisions contained in the attached MOAs concerning AFI 36-815, Absence and Leave, 5 Sep 02, and AFI 36-807, Weekly and Daily Scheduling of Work and Holiday Observances, 21 Jun 99.
4. All remedies available under the MLA or 5 U.S.C., Chapter 71, are available to the Parties if either party believes the other has failed to comply with any of the requirements of this MOA.


FOR MANAGEMENT / DATE


FOR THE UNION / DATE

Attachments

1. MOA, 7 Nov 03, AFI 36-815, Absence and Leave, 5 Sep 02
2. MOA, 7 Nov 03, AFI 36-807, Weekly and Daily Scheduling Of Work and Holiday Observances, 21 Jun 99