
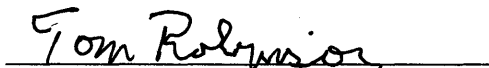


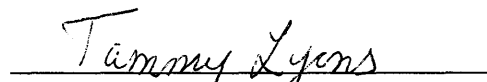
July 24, 2006

MEMORANDUM OF AGREEMENT
On
Priority Placement Program Resumes

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding Priority Placement Program Resumes as it applies to bargaining unit members covered by the Master Labor Agreement (MLA) between the parties.
2. Management will give prompt written notice to all PPP applicants and current registrants of the requirement to enter a resume into the PPP system. It will explain how to get resume-writing training, access to necessary computer equipment and who to call for help. Registrants will be encouraged to complete a resume and submit it within a reasonable timeframe.
3. Employees may use any format for their submitted resume. RESUMIX is a tool which employees may utilize. The resume must be able to be converted to a .txt file (e.g. any Word document may be converted to the appropriate file.) The registrant will provide the resume to the PPP Manager for uploading into the PPP system.
4. Workstations are available in the Civilian Personnel Flights, as well as in the Family Support Centers for affected individuals to access the necessary hardware (e.g. workstations). In addition, Family Support Centers across AFMC provide resume writing classes on a regular basis.
5. The DoD CARE Office will not drop a registrant for the lack of a resume. However, registrants lacking a resume will be at a significant disadvantage when the HROs determine qualifications for matched positions. Registrants will be considered based upon their pay plan, series and grade of skills and experience (up to 5 sets of skills).
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the Parties if concerns cannot be cooperatively resolved.


Scott Blanch - For the Union


Tom Robinson - For the Union


Tammy Lyons - For Management


Randy Shaw - For Management