

**MEMORANDUM OF AGREEMENT (MOA)**

**JUN 13 2019**

**on  
Special Programs Guidance (SPG),  
Air Force Logistics Professional Development Program (AF LPDP)**

*This MoA replaces the following MoA:*

*“AFMCI 36-202, Logistics Professional Development Program (LPDP)” dated 25 Oct 2016*

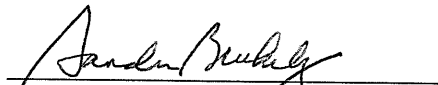
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, and collectively as the Parties, hereby enter into this Memorandum of Agreement regarding subject program as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the Parties.
2. The program is codified in *Special Programs Guidance, Air Force Logistics Professional Development Program (AF LPDP)*, dated 3 Aug 18, and is a voluntary logistics certificate program open to employees in, or were previously in, the Logistics career field in the disciplines of Supply Management, Maintenance Support, Deployment/Distribution/Transportation, or Life Cycle Logistics. AF LPDP offers four distinct certificate programs; Professional Supply Management Certificate Program (PSMCP), Professional Maintenance Certificate Program (PMxCP), Professional Deployment/Distribution/Transportation Certificate Program (PDDTCP), and Professional Life Cycle Logistics Certificate Program (PLCLCP). Each program offers 5 levels of certificates requiring defined experience and training. In addition, levels 3-5 require varying degrees of formal education, developmental education, and leadership experience, all of which are identified on the application requirement sheets, accessible on the AF LPDP SharePoint site at <https://cs2.eis.af.mil/sites/10352/SitePages/Home.aspx>. AF LPDP provides a structure for pursuing and documenting the attainment of key competencies important to progression in the logistics career field. Eligible participants include civilian General Schedule (GS)/Acq Demo and Federal Wage System (FWS) employees with experience in one or more of the identified Logistics disciplines. This MOA authorizes implementation of AF LPDP, subject to the provisions below.
3. The program is open to all qualified AFMC Logistics (current and past) GS/Acq Demo and FWS employees.
4. The Parties agree that training and development opportunities shall be offered on a fair and equitable basis to all participating employees. Failure or success in progressing through this voluntary program shall not factor into employee performance evaluations.

5. Management agrees to keep the Union informed of progress in the development of new training and education resources, particularly Union proposed courses.

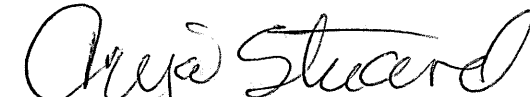
6. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT

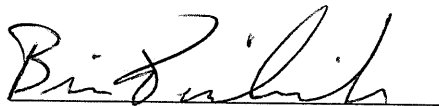
FOR THE UNION



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