

MEMORANDUM OF AGREEMENT (MOA)

ON

Software Engineering Gateway Realignment

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject Software Engineering Gateway Realignment into one Software Directorate located under the Air Force Sustainment Center (AFSC) at Tinker AFB. This applies to Bargaining Unit Employees (BUEs) within three separate Software Engineering Groups (SWEG) at Tinker AFB, Hill AFB and Robins AFB covered by the Master Labor Agreement (MLA) between parties.
2. This MOA implements subject realignment with the following provisions.
3. BUEs and their positions will remain at their current work location and will not be subject to any geographical relocation.
4. BUEs will be notified of this realignment in Group town halls at each location with the entire workforce with first line supervisor follow up to answer any questions from the BUEs. All questions/answers will be published via email with briefs from their supervision.
5. The local Unions will be notified for involvement in the group town halls at each location.
6. Council 214 and the local Unions will be notified for possible ongoing negotiations during the other phases of this realignment.
7. All remedies available under the MLA or 5 USC 71 will remain available to the parties if concerns cannot be cooperatively resolved.

HETZEL.CURTI
S.A.1383297202

Digitally signed by
HETZEL.CURTIS.A.1383297202
Date: 2023.07.07 10:59:45 -04'00'

CURTIS HETZEL
Human Resources Specialist
Labor Relations
HQ AFMC/A1KL



Troy Tingey
President
AFGE Council 214