

## Memorandum of Agreement (MOA)

On

### SecAF Directed Controlled Unclassified Information (CUI) Training

1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding the implementation of the Secretary of the Air Force (SecAF) Controlled Unclassified Information (CUI) Training Requirement as it applies to bargaining unit employees covered by the Master Labor Agreement (MLA) between the parties.
2. In order to ensure minimal mission impacts, training for bargaining unit employees (BUEs) may be accomplished via MyLearning, Center for Development of Security Excellence (CDSE), SAF/AAZ approved slide presentation virtually (i.e. Teams or Zoom), or in person. Testing is only required when training is accomplished through MyLearning or the CDSE. For virtual or in person training, Management will provide facilitators to conduct training as well as track and credit bargaining unit employees for the training completion.
3. Current bargaining unit employees will have 180 days, from the date this Memorandum is signed to complete said training. Employees gained after the date of this Memorandum will have 180 days from their date of assignment to complete the training.
4. Bargaining unit employees will not be penalized for failing to meet training deadlines through no fault of their own (i.e. extended sick leave, weather and safety leave (WSL), mission requirements, or other similar reasons).
5. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

#### FOR MANAGEMENT

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DAVID D. DAY  
Director, Information Protection  
HQ AFMC/IP

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DAVID K. BEHRENDT JR.  
Human Resources Specialist  
(Employee and Labor Relations)  
HQ AFMC/A1KL

#### FOR THE UNION

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TROY TINGEY  
President  
AFGE Council 214

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TUJA STUARD  
Executive Assistant  
AFGE Council 214