

17 OCT 2017

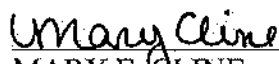
MEMORANDUM OF AGREEMENT (MOA)

ON

**USA Hire Standard Applicant Assessment**

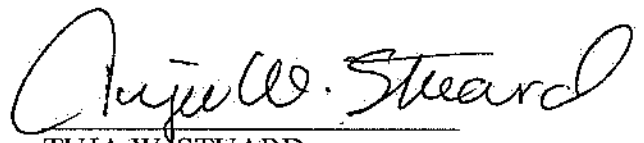
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding subject USA Hire Standard Applicant Assessment as it applies to bargaining unit employees (BUEs) covered by the Master Labor Agreement (MLA) between the parties.
2. All job opportunity announcements include a statement on how to request reasonable accommodations pertaining to taking the USA Hire assessment.
3. The union will be provided information within 30 calendar days of signing of this MOA on which series are currently affected. Upon request from Council 214 but not more often than quarterly, the union will also be provided a list of series required to utilize the assessment for hiring purposes.
4. The use of this assessment will be in accordance with Article 12 of the MLA.
5. All remedies available under MLA or 5 U.S.C. 71 will remain available to the parties if concerns cannot be cooperatively resolved.

FOR MANAGEMENT



MARY E. OLIVE  
Human Resource Specialist  
HQ AFMC/A1KK

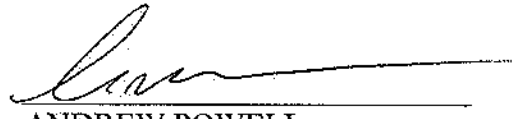
FOR THE UNION



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